

First Baptist Church Council of Stewards Meeting

Sunday, Nov. 13, 2016

- **Call to order**
 - The meeting was called to order by President Harold Gragg at 5:30 p.m.
 - Members Present: Harold Gragg, Casey Campbell, Donna Wagner, Bruce Pettibon, Will Smith, Brandon Fisher, Pastor David Crook, Ron Chandler, Lindsey Jackson
- **Opening Prayer**
 - Harold opened the meeting in Prayer
- **Devotion**
 - Galatians 5:22-23/Matthew 5:5
- **Approval of July Minutes**
 - Brandon Fisher made a motion to accept the minutes as presented, Casey Campbell seconded the motion and the minutes were approved.
- **New Business**
 - No new business
- **Old Business**
 - Discussed the schedule for Nov. 20th services
 - Budget discussions – discussed each section and who will field questions about each section
 - No amendments to the budget will be made until the business meeting is held Sunday, Dec. 4th.
- **Team Reports**
 - Personnel
 - Seth Turner has been hired to fill the audio/visual position
 - Janice Lamb has been hired as secretary in the office and Ashlyn Swait is now cleaning in the children's wing, taking Janice's place.
 - Worship Pastor search
 - The committee meets every other week
 - They have published the position opening and have received 8 resume's and are continuing to pray over these resume's
 - The interim position is in limbo as there are no candidates available at this time

- **Finance**
 - It was noted that we have spent more than has come in, but it was planned spending.
 - It was suggested that we add a new column to the financial report, “revised budget”, to show when spending is approved and money is added to the budget.
 - A discussion followed about budget accountability in each area. The finance committee will be more proactive in watching the expenditures and noting when spending is getting close to the budget limits.

- **Building and Grounds**
 - Main Campus
 - Sanctuary drain is completed. Additional \$343.00 charged for concrete reinforcement and asphalt over pipe installed under parking lot
 - Major carpet cleaning is completed. Costs came to approximately \$1,900 which is \$1,600 less than the \$3,500 approved.
 - Storage shelves have been built in Children’s wing
 - Sink in children’s wing – in process, should be completed by end of November
 - Green Room
 - Wall construction – completed. Construction now provides two rooms for small groups and a storage room with shelving. Carpet was also installed in the two rooms at an additional cost of \$1,000.
 - Ceiling tiles still to be installed in the upper rooms. We have the tiles and will install them as time allows
 - Current issues and projects
 - Baptistry, bulbs for the sanctuary overhead projector and fire alarm system.

- **Pastor’s Time**
 - Wednesday, Nov. 16 marks the pastors one year anniversary!
 - Worship pastor search team needs a range for the worship pastor’s salary to publish for that position
 - Original amount from the personnel committee was \$47,000. Casey suggested \$40,000-\$45,000.

- Will suggested \$35-\$45,000. to account for experience levels
 - Pastor will use \$35-45,000.
 - Reported that Ron Goombi's roof has been repaired.
- Misc.
 - Casey has had questions about having a service on Christmas day. The plan is not to have a service, but to have a service on Christmas Eve. Casey expressed her concern; discussion followed. Pastor will discuss this with the staff and make a decision.
 - Donna asked if the New Life Shelter has purchased the house on Washington, and they have. There were a few technicalities to work out, but the shelter has closed on the house.
 - Harold asked about the status of the church directory. Pastor explained that it has been pushed back a bit due to the turnover in office staff, but it is still in process.
- **Next Meeting** will be Dec. 11, 2016 at 5:30 p.m.
- Casey Campbell closed the meeting in prayer at 6:56 p.m.

Respectfully submitted,

Donna Wagner