

First Baptist Church

January 11, 2015

Council of Stewards Meeting

8:00 a.m. Special Meeting

The meeting was called to order at 8:05 by president Brandon Fisher. Members present: Brandon Fisher, Harold Gragg, Casey Campbell, Paula Shafer, Lindsey Jackson, Donna Wagner, Ron Grant, and Staff Member, Steve Russ.

Casey made a motion to elect Harold Gragg President and Lindsey Jackson Vice President. Brandon confirmed that Donna Wagner would be willing to take the position of Secretary. The Motion to elect this slate of officers was seconded by Ron Grant and passed with a vote of 7-0, with Harold abstaining from the vote.

During discussion of the budget that was revised during a Jan. 4, 2014 work session, corrections were made in totals, and Ron Grant made a motion to accept the budget as revised. Casey Campbell seconded the motion and the motion passed 8-0. This revised copy was printed. An informational meeting will be held after the second service on January 18th, with all council members available on stage to answer any questions. Voting on the budget will be by ballot in the foyer Sunday, January 25, 2014. The council adjourned to distribute the proposed budget to members.

2:00 p.m. meeting

The Council of Stewards of First Baptist Church was called to order by President, Harold Gragg, and opened in prayer.

Council members present were: Harold Gragg, Brandon Fisher, Casey Campbell, Lindsey Jackson, Paula Shafer, Ron Grant and Donna Wagner. Steve Dean was absent. Staff members present: Steve Russ, Jeanette Hawkins, Hubert Fox and Dianna McElwain. Pastor Search Team members present were: Max Wagner, Glenda Belt, and Lawrence Talley. Members present : Lynn DeWeese, Richard Hovey and Lori Fast.

In his presentation to the Council, Lynn asked how the Nov. 23rd, 2014 meeting of the Council of Stewards had addressed what should be done after Dr. Preston left. Ron Grant expressed that he had tried to get a meeting to reaffirm with the congregation to have another transitional pastor.

Lynn expressed his concern about where we are in transition and asked if we could let the church decide whether the congregation wants to continue with another transitional pastor. He asked about using the budget meetings to let the church "speak" and offered to help in any way he could. Ron Grant asked if we still "fall under the vote" of Nov. 18, 2012 business meeting of having a transitional pastor, or can we just drop it since Dr. Preston left? It was decided the budget and this discussion of calling another transitional pastor warrant their own time.

Steve Russ explained that the church is currently in stage 7 (out of 8) of transition, but is still struggling as a church with a few of the steps, especially number two, "where are we as a church".

Lynn noted that Gary Mathis from MBC could come and explain the process and the difference between interim and transitional to the council and the congregation again.

Ron Grant moved that the council ask the church how we should proceed with Dr. Preston's leaving, until we receive a Senior Pastor. Paula Shafer seconded the motion. During the discussion, Brandon recommended that we should work out details of how this meeting will be conducted before we call it, and Ron withdrew his motion until those details can be worked out.

Special Reports

Pastor Search Committee: the council will meet with the search team at 3:00, immediately following the council meeting.

Old Business

The following motions were made and approved by e-mail vote prior to the January meeting.

*Payday was changed from the 1st and 15th of each month to the 15th and last day of each month to provide for more accurate monthly and yearly accounting purposes. This will be revised in the new personnel manual.

Church members maintained the voting table instead of council members as previously stated in the minutes.

The following motion was made at a special meeting on January 4, 2015 at 2:00 p.m.

*Ron Grant made the motion to deposit the funds from the Backlot/Maintenance CD for approximately \$49,281.04 that matured on 01/01/15 into a designated account for future facility and maintenance expenses. The motion was seconded by Donna Wagner. Motion passed 7/0.

This transaction was completed on Tuesday, January 6 and the funds were transferred to a designated savings account.

*Housing allowances were approved on Dec. 21, 2014 through an e-mail vote 6-0. Steve Russ abstained from the vote.

Personnel Manual (Operating Manual)

Casey Campbell presented the Personnel Manual as updated in December 2014. Discussion of the first paragraph included changing it to read: "When a disciplinary problem does occur, Nevada FBC will attempt to resolve the problem in the following manner:"

Ron Grant moved to approve the document as amended. Brandon Fisher seconded the motion and it was approved with a vote of 8-0.

Audit/Review for 2013

Brandon Fisher presented the audit review for 2013 for members to review and discuss at Feb. 15th, 2014 council meeting.

Voting tables for January 25th

Tables will be set up in the foyer for voting and council members will man the tables.

Team Reports

Personnel:

The personnel team has asked Steve Russ to have each staff member to write a job description. They will then work with staff members to set goals for evaluation purposes

Traci Borders' position: One application has been received, but that applicant cannot be there 20 hours per week. Dianna McElwain suggested filling the other hours with volunteers. She will work with the personnel committee to fill the hours as needed.

Finance:

Donna Wagner will take Donna Darnold's position on the finance committee. Donna Wagner will also replace Donna Darnold on the bank account. Paula Shafer, Brandon Fisher and John Ogle will remain on the bank account. After discussion of who will also be added to signature card, possibly a staff member, Lindsey Jackson volunteered and will be added.

Building and grounds:

In the building and grounds report, Ron Grant reported that they have not proceeded with bids on the feeder pipe in the library, but that when the work does proceed, it will be paid for with the money from the CD that was deposited into a designated savings account for that work.

Paula also mentioned that Bill has two more names to call for ideas to decrease the energy usage at the church.

Casey Campbell moved that the meeting be adjourned, the motion was seconded by Brandon Fisher and the meeting was adjourned so that the council could join the Pastor Search Team meeting.

Pastor Search Team

During the Pastor Search team meeting and discussion, Council member Casey Campbell made a motion that the Pastor Search team have a pastoral staff member present at meetings in an advisory role. Ron Grant seconded the motion. During discussion, Brandon Fisher pointed out that the search team might want to invite someone else, i.e., pastoral staff, choir member, etc. Casey amended her motion to read that the pastor search team invite individuals of their choosing to Pastor Search Team meetings. The amended motion passed with a vote of 6 yes, 1 no, and 1 member not voting.

No other council business was conducted at the Pastor Search Team meeting.

Special Note: The Next Council of Stewards Meeting will be Feb. 15, 2015

Respectfully submitted,

Donna Wagner