

Council of Stewards Meeting

First Baptist Church

July 12, 2015

Council members present: Lindsay Jackson, Donna Wagner, Ron Chandler, Bruce Pettibon, Casey Campbell, Steve Russ, Brandon Fisher.

Call To Order: Vice President, Lindsay Jackson called the meeting to order at 3:00 p.m.

Opening Prayer was offered by Ron Chandler.

Devotion was offered by Donna Wagner from 2 Corinthians 2:1-5.

Approval of June, 2015 minutes:

Casey Campbell made a motion to accept the minutes as presented, Ron Chandler seconded the motion. Brandon Fisher asked that the name Bradley Johnson be changed to Brantley Johnson. The motion was amended and the minutes were approved with this change.

New Business

*Garrett Hankins request to amend 2015 budget: Garrett is preparing to begin a Master's Degree program through Midwestern Seminary in Kansas City through an on-line program. He is asking that the budget be amended to return the Continuing Education line item to \$3,000. from the current \$150.00. The line item was lowered since it had not been used for a few years.

The council all expressed their support of Garrett continuing his education, but the request was tabled until the personnel committee can discuss his plans with him in order to get a more accurate figure and his plans for taking classes. The finance committee will look into the budget after we have a more solid figure and a decision will be made in time for fall semester to begin.

*Casey Campbell has signed paperwork with Guideone Insurance. She distributed information that will allow members of council and staff to work through a risk management training online. This training will allow the church to continue to take advantage of a discount that was written into the policy as long as we complete 15% of the survey by the August deadline.

At the time the policy was written, FBC Nevada did not go under the "umbrella" of Osage River Baptist Association, but when the Association's policy renews January 1, 2016, Becky Moyer will re-issue our policy, placing it under the "umbrella". This will allow the Osage River Baptist Association to receive discounts so that they can use that money in other areas, helping all churches in the association.

*Gary Hawkins – Pastor Search Committee: Gary reported that the Pastor Search Committee has put our need for new pastor back on SBC.net. Seven applications have been received so far and members are reviewing them.

He is also going to contact three other churches that have hired new lead pastors in the past few months and ask for advice that might help FBC Nevada in their search. Steve Russ asked if an applicant from Georgia had been contacted. He has not. There are a few others that the team had looked into before working with Alex Ennes, but due to the time lapse since while we were working with Alex, they have not been contacted.

*Steve Russ presented a book that he had received from Missouri Baptist Convention entitled: Same Sex Attraction. The book discusses how to work with gay, lesbian and transgender people in a loving, Biblical way. He suggested we look into ordering 100 books, and offering them for sale for \$3.00 each.

Old Business

Team Reports:

Personnel: Casey Campbell updated the council on job descriptions. The job description for the financial secretary is complete and she will get it to the council in August. Harold Gragg has been working on the Senior Adult Pastor's job description and will have it and Bill Shafer's for the council in August as well.

Writing all of the job descriptions has been a large task, and the council appreciates the time and effort of the personnel committee and the staff for their work.

Since the by-laws state that non pastoral staff may be hired by the Lead Pastor, Steve Russ asked that he and Dianna McElwain be able to hire someone for the office, to be in place before Joni Phifer begins working in The Way Preschool this fall. This will give the new employee time to train with Joni, and eventually, be cross trained in the financial secretary's duties as well. The job opening will be opened up to church members first. The plan is to continue a 10a.m. – 3 p.m. work day.

Finance Committee: There were no questions on the financial reports for the month of June. Ron Chandler reported that we are bringing in more than we are spending, but we are not paying a senior pastor.

Work on the new budget will begin soon with staff looking into each program and thinking of plans for next year. The financial committee will begin working on the budget in September.

Building and Grounds: Bruce Pettibon reported that work on a retaining wall and grading work will be done in August.

Steve Russ addressed the issue of sound and video in both services today. In order to avoid this happening in the future, a projector could be mounted in the family life center so that Celebrate Recovery could meet there and a laptop would be used rather than moving the computer from the sound booth. He also discussed that we need to train volunteers to run the sound board in his absence. Bryan Townsend will be doing this as part of his job description.

Lindsey Jackson asked whether the compressor in the sprinkler system in the children's wing has been installed and if not, if it will be installed in time for The Way Preschool to begin on time. Bruce Pettibon will check on this.

Miscellaneous Items From Members: none

The next meeting will be held Aug. 9, 2015 at 3:00 p.m.

The meeting was adjourned to closed session. The closed session was dismissed in prayer by Steve Russ.

Respectfully Submitted

Donna Wagner