

First Baptist Church
Council of Stewards Regular Meeting

Aug. 9, 2015

Members Present: Harold Gragg, Brandon Fisher, Bruce Pettibon, Steve Dean, Casey Campbell, Steve Russ, Ron Chandler.

Call to Order: President Harold Gragg called the meeting to order at 3:02 p.m.

Opening Prayer: Casey Campbell offered the opening prayer.

Devotion was offered by Donna Wagner from 2 Chronicles 7:14.

Approval of Minutes:

Casey Campbell moved to accept the minutes of the July 12th meeting of the council. Harold Gragg seconded the motion and the minutes were approved as presented.

Steve Dean moved to approve the minutes of a special meeting held July 26th. Brandon Fisher seconded the motion and the minutes were approved as presented.

New Business

Sarin proposal

Harold read from the by-laws, section II, #9, regarding the Council of Stewards and spending in order to pay for the lighting improvements. The proposal is for replacing lights in the sanctuary, family life center, and outside lights with energy efficient LED lighting. The replacement would save money, and the project would pay for itself in savings within a few years.

Harold Gragg made a motion that the proposal will go to the building and grounds committee and finance committee to review the proposal and look at how to finance the project. Bruce Pettibon seconded the motion and it passed.

Discussion items included:

*Steve Russ informed the council that the worship center will need some future work on a heater on the east side, and in the family life center the east side air conditioner is out. Steve Dean said the heater was fixed in the worship center.

*We could install the new bulbs, but could not retrofit the fixtures that will be needed. Retrofitting fixtures is included in the proposal.

*We had planned to replace several bulbs when the painting is done in the sanctuary in order to save money in equipment rental.

Old Business

Harold Gragg: Gary Hawkins referred the Pastor Search report to Brandon Fisher and Glenda Belt. Brandon reported that the applications have not been coming in as quickly as before, and the applicants are not very high quality. The team is listening to sermons of one pastor to discuss. Glenda reported that they have received an application for the senior pastor position from someone who applied for the interim position.

The committee has not contacted the candidate they were looking at before working with Alex Ennos because his salary was \$90,000. , but they could contact him again. Bruce Pettibon asked if the search team had considered advertising on local K-Love radio station, or other Christian stations? Brandon will talk to the team about it when they meet again.

Team Reports

Personell Committee

- Evaluations have been completed for Hubert Fox, Bryan Townsend, and Bill Shafer but no copies are available yet.
- Bryan Townsend and Hubert Fox are taking on more responsibilities.
- Harold Gragg read a letter signed by five church members who felt the congregation has spoken to the fact that they would like to have one consistent presence in the pulpit. A meeting is planned for Tuesday, Aug. 11, 2015 with the pastoral staff to discuss pulpit supply in the future until a senior pastor can be hired.

Finance Committee

- Ron Chandler reported that more has been spent in July than was taken in, but some line items are still below budget.
- Several outreach ministries did not appear to be paid this month. Ron has visited with Dianna and she is checking on that.
- Ron will also check on the debt reduction line. It appeared to be high this month.
- The council had approved an increase in the worship ministry for \$3599.00 to pay for a new keyboard. The line item to be used was not communicated to Dianna and she used audio/visual money for it. She has said she can fix that easily.

Building and Grounds

- Steve Dean reported that the slope of the parking lot on the east side does not carry water away from the building fast enough in a heavy rain, causing flooding in the southeast doors. The plan was to put a stem wall there to prevent water from entering the building. He and Bruce

Pettibon have met with Chris Hendren and Chris suggested putting a drain in on that side of the building. His estimate was for \$5,972.00. They are looking at getting other bids. They will check with the city to see what type of permits, if any, are needed.

- Bill Shafer is working to get someone else to fix the flashing in the steeple area.

Miscellaneous

Bruce Pettibon: was approached about the passing of mints disturbing worship time. The council will pray about this situation and Bruce will discuss this with parties involved.

Harold Gragg: people have asked why the flags are not in the sanctuary any more. Steve Russ will discuss this with Erin and Paul.

Bruce Pettibon: asked what scripture speaks to women not being in the pulpit.

The meeting was adjourned to closed session.

Harold Gragg closed the meeting in prayer.

Respectfully submitted

Donna Wagner